

CRC Member Requests by Member

CRC Member	Priority Request	Interests/Other
Katie Baird	<ul style="list-style-type: none"> • II. Leg Branch • IV. Public Utilities • III. Administrative Branch 	
Nicholas Carr	<ul style="list-style-type: none"> • Sec. 2.3 The Citizen Commission on Elected Salaries needs a complete overhaul with more realistic guardrails to ensure adequate compensation for Council Members • Sec. 2.35 10 years is a weird and arbitrary number, should be simplified to X terms of X years • Sec. 2.13 “official initiatives of the City” needs to be updated throughout the Charter for the century to come (city website/social media); there is a problem with a national conglomerate being considered the “local” paper of record • Sec. 2.19 (i) Should revisit increased metrics for qualified signatures to get an initiative considered/on the ballot; 10% of votes cast in a Mayoral election is a small fraction of the overall community • Sec. 3.1-3.4 Shift from Council-Manager form of government to a more elected accountable Mayor-Council form • Sec. 3.2 (maybe Sec. 6.1-6.2) A functional Legislative Branch requires their own employees and discretion to support the work of legislating; the City Manger hiring and managing the support staff for Council is not warranted and should be changed if the form of government is not • Sec. 3.3-3.4 Barring a change in form of government, I would like to see more input and decision making on city departmental Director hiring by Council rather than simple notification, meet/greet, or confirmation of chosen candidate • Sec. 3.5 	<ul style="list-style-type: none"> • Sec 2.1 Composition of Council Members/Districts would likely need to be modified under a proposed form of government change • Sec. 2.4 Mayor’s role would change in this section should form of government change • Sec. 2.8 Could revisit the forty-six (46) times per calendar year without severely affecting city business • Art. IV Wouldn’t mind seeing an added provision in these Sections that gives the Utility Board staff support to help with Board decision making and/or gauge performance metrics • Sec. 4.8 I would be willing to entertain a conversation about a rotating, non-voting member of the Board that represents the interests of adjacent communities who receive service from the city’s utility • Sec. 4.9 Current Utility Board members can apply for certain reimbursement, but

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	<p>City Attorney should be appointed by the Council (Leg Branch); responsible to Council, but still retaining advisory role to rest of city administration</p> <ul style="list-style-type: none"> • Sec. 6.3 Remove city resident eligibility for employment, it's not enforced and it doesn't make sense • Sec. 9.1 Would make sense to end the prohibition on waterfront property sale in the specific case that the sale is made to Metro Parks Tacoma <p><i>Priorities not Section-specific</i></p> <ul style="list-style-type: none"> • Address the word CITIZEN and FREEHOLDER in Charter • Address and update the "official newspaper of the City of Tacoma" language and precedent 	<p>we should consider formalized compensation for their time and work</p> <ul style="list-style-type: none"> • Sec. 5.3 Would be interested in looking at a different composition of Council Members/Districts outside of a change in form of government • Sec. 6.8 This seems interesting to address in certain situations, especially if Council Members are not paid a housing/living wage • Sec. 7.3 I want to know the relationship between what the Council passes as a budget, and what staff recommend as final passage, especially if there are components that Council Members think they are getting (a study on a policy, for example) that are not included in the staff recommendation; is there adequate notification of an exemption and reasons for it? • Sec. 7.4 Include City Council Member here? Worth a discussion
<p>Maricres Castro</p>	<ul style="list-style-type: none"> • Preamble - "We the People of the City of Tacoma[...to uphold the Constitution and laws of the United States of America and the State of Washington and to promote a more equitable, just, and welcoming City do hereby enact this charter.]" • Sec. 2.9 	

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	<p>“...members present may adjourn the meeting to a later date [or have the meeting and not be allowed to vote on any business.]”</p> <ul style="list-style-type: none"> • Sec. 2.19e “Notification of the ballot title shall be posted at City Hall, on the City’s web page[, and a newspaper chosen by the City to publish news.]” • Sec. 2.19h “... to collect signatures [via written form or through e-signatures online from registered voters].” • Sec. 3.8b “... environmental [health] community;” • Sec. 3.13 “... composed of members with such powers and duties as are provided by the ordinance [with respect and acknowledgement to the indigenous lands we inhabit.]” • Sec. 4.13 “... The time and place of all newspaper shall be publicly announced [at least 2 weeks in advance...]” • Sec 6.7 • “No applicant for citiaen and no appointed officer or employee shall be discriminated against in any personnel decision on the based of religion, race, [caste system], color, national origin or ancestry, political affiliation, sex, gender identity, sexual orientation, age, familial status, honorably discharged veteran or military status...” 	
<p>Silong Chhun</p>	<ul style="list-style-type: none"> • Council-manager system 	
<p>Patrick Fischer</p>	<ul style="list-style-type: none"> • Section II I would like to look harder at the number of council districts. I'm not convinced we need three at-large members and a couple of districts could be made smaller. • Section III Some discussion is needed on maintaining a City Manager/Part-time council style or if we should look at full-time council members and a strong Mayor. Perhaps some combination of both. 	

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	<ul style="list-style-type: none"> • Section IV It is time for a hard look at Public Utilities, how they are managed, and if the public is being served properly. Should TPU be a separate entity? • Section VI Residency and Citizenship Requirements for employees needs review and clarification. • Section VII • I'd like to learn more about the financial issues the City faces. If for no other reason than because of my background in finance. 	
<p>Bryan Flint</p>	<ul style="list-style-type: none"> • Sec. 3.2 & 4.19 "Except for purposes of Inquiry" Revise for more clarity • Sec. 3.10 Humane Society Remove reference to a private entity in the Charter Consider if the section needs to be there at all. • Sec. 4.1 General Power of utilities Add internet as a listed utility • Sec. 4.9 Utility Board Qualifications Residency requirement for Board membership - allow at least one member to be from the utility territory outside the City limits. • Sec. 4.17 Use of joint services Review the effectiveness of this provision in the current environment • Sec. 6.3 Eligibility for employment Remove citizenship requirement • Sec. 6.14 Personnel Rules Subsection (a) City Council Comprehensive plan should create a diverse and inclusive workforce Subsection (c)(3) Include underrepresented demographic groups in addition to veterans for 10% grade provision Add Subsection (c)(13) concerning developing a diverse and inclusive work force 	<ul style="list-style-type: none"> • Section 2.3 - Salary Commission Review its operation to understand if any tweaks are needed • Section 2.8 & 4.13 Council and Utility Board meetings - Add hybrid option language? • Section 3.7 City Clerk For potential discussion in relation to providing better information access to the City Council • 3.12 Removal of appointed member If an appointee no longer meets the residence requirement, add that change in status as a reason for removal. • There are various mentions of official notice to be placed in the newspaper - Assess if this is still the most relevant way to distribute official notices and if there might need to be an electronic alternative or addition.

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<p>Jason Gauthier</p>	<ul style="list-style-type: none"> • Sec. 2.3 Reviewing structure and role of the Citizens Commission on Elected Salaries (the “Commission”) Questions to consider. <ul style="list-style-type: none"> • Should the Commission also be charged with considering compensation of the TPU Board of Commissioners? • Should the Commission be charged with considering compensation recommendations for other City boards and commissions. • Should Commission members be drawn by lot or is there a way to modernize/professionalize the Commission? An example would be the City of Spokane’s Salary Review Commission. • Should the name be changed to remove “Citizens”? • Sec. 2.35 Reviewing the length of consecutive service as Councilmember, Mayor, or combination of Questions to consider. <ul style="list-style-type: none"> • Should there be any length of service limitation? If yes, should Mayoral service be removed and added as a separate length of service limitation? • Should it be amended to note terms of service rather than years? • Sec. 5.3 Number of Council Districts Questions to consider. <ul style="list-style-type: none"> • Should the CRC consider adding a 6th council district to better represent district residents • Would the addition of a 6th district increase number of Councilmember to 9 or would the CRC remove 1 at-large council position to have total number of Councilmember remain at 8? • Sec. 6.1 Unclassified Service Questions to consider. <ul style="list-style-type: none"> • Should the Charter add unclassified services to serve the City Council. An example of this language would be, <i>“all principal officers and assistants to the Council as prescribed by the affirmative vote of not less than six members”</i> 	<ul style="list-style-type: none"> • Sec. 2.8 Number of Council meetings Questions to consider. <ul style="list-style-type: none"> • Are 46 meetings necessary to conduct the business of the City over a calendar year? If no, what is the correct number? • Sec. 2.13 Number of days to notice an ordinance / “official newspaper of the City” Questions to consider. <ul style="list-style-type: none"> • Is 10 days the correct number of days? • Does this need to be modernized regarding the “official newspaper of the City”? <ul style="list-style-type: none"> • If yes, we may consider publishing on the City website as fulfilling a publication of notice • Sec. 3.8 Planning Commission Questions to consider. <ul style="list-style-type: none"> • Removing the prohibition on compensation for the Planning Commission • Sec. 3.10 Tacoma Humane Society Questions to consider. <ul style="list-style-type: none"> • Is it appropriate for a city charter to call out a specific organization that existing outside the city structure in this document?
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<ul style="list-style-type: none"> • Sec. 6.9 Compensation Questions to consider. <ul style="list-style-type: none"> • Should this section add specific Boards (TPU? Library) and Commissions, or generally note that Boards and Commissions are eligible to be compensation in accordance with ordinances adopted by the Council? • Section 9.1 Disposition of City Property Questions to consider. <ul style="list-style-type: none"> • Should the prohibition on the sale or disposition of waterfront property be amended to allow the Metropolitan Park District of Tacoma to purchase / be gifted waterfront property? 	<ul style="list-style-type: none"> • Sec. 4.1 Powers Respecting the Utility Questions to consider. <ul style="list-style-type: none"> • Should “internet service” be added a public utility? • Sec. 6.3 Eligibility for Employment Questions to consider. <ul style="list-style-type: none"> • Under state and federal law is this section enforceable? If yes, which sections? If no, which sections? • CRC should consider removing unenforceable requirements • Sec. 6.7 Discrimination Questions to consider. <ul style="list-style-type: none"> • Does this align with the TMC? If no, should we strive to make those changes in alignment. • Sec. 7.4 Investment of Funds Questions to consider. <ul style="list-style-type: none"> • Should a Councilmember be added to the Finance committee in addition to the Mayor, Director of Finance, and City Treasurer? <ul style="list-style-type: none"> • Address references/use of the word “citizen” • Address any references to “newspaper” or “official newspaper” or “official newspaper of the city of Tacoma”
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<p>Melissa Malott</p>	<ul style="list-style-type: none"> • I believe it would improve equity in the city to have council be full time, because more people in the city would be able to afford being on council. Additionally, it would help improve accountability if council members have their own staff who can help council respond to constituent needs and track and manage policy development. So, I’m interested in making council full time, with at least one staff per council person that reports directly to that council person; the mayor should have at least two staff who report directly to the mayor. (Added under sec. 2.35 and 2.4 as “Full time Council with additional staff”) • Form of governance: I don’t know that I think we should change from a city manager system, because there is great value to having highly competent bureaucrats protected from too much political reactivity, but I am concerned about ways to improve accountability between council members and the mayor and staff. I am interested in a comparison of the pros and cons of the existing system against a system where an empowered mayor would have a strong chief of staff and department heads would report to city council, or something similar. I realize the council can do investigations, but they don’t seem to use that function. In short, I’m interested in really having a deep dive about governance and seeing if there are tweaks we can make to the system that would improve accountability, transparency and equity. (Added under sec. 3.2-3.4 – form of government and including “Explore pros and cons of existing system vs. strong mayor” and the following list: <ul style="list-style-type: none"> ○ Can we explore ways to increase accountability of staff for mayor/council actions and interests? ○ The electorate thinks that when they elect the mayor, they are electing the person who is where the buck stops, so to speak, but they aren’t because departments report to the city manager. Is there a way to make things more transparent to the public? ○ Potentially have the sheriff report directly to the mayor? ○ Provide for the City Council to have its own City Attorney who reports directly to the City Council. ○ Have City Clerk report to City Council? 	<ul style="list-style-type: none"> • Section 2.17- when was this passed? Are these fines meaningful? • Section 7.4 – funds should only be invested in ways that increase global sustainability, i.e.-no oil companies. • Section 2.4 – making it so a mayor can serve a full term after serving two terms as a city council member • Requiring department heads and managers to live in the city. • Getting rid of “freeholder” and citizenship requirements. • Making it so people who serve on boards and commissions can be paid for their time, in order to get more diversity.
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<p>Latasha Janae Palmer</p>	<ul style="list-style-type: none"> • 2.13 The issue identified about the official newspaper of the city • 2.19 and 2.20 Require Citizens of Tacoma to carry out complicated bureaucratic procedures before ordinances or amendments are voted on by the people. While some ordinances may not be of significant concern to the majority of citizens, these procedure requirements are carried out in a way that assumes public input or approval is unnecessary for most ordinances, even on topics that are known to be of major concern to citizens, like housing and crime. Tacoma is capable of innovating a more inclusive procedure in which it is instead assumed that citizens want their voices to be heard in these decisions and can opt-out if they do not, even if only for known special topics. • 2.25 Review why the council must review recommended amendments before they go to a public vote • 2.26 The inclusion of neighborhood councils should be reviewed. • Sec. 3 Review the inclusion of boards and commissions in the city charter in Section 3. In particular, I would like to explore the possibility of including a Community Police Advisory Commission. • In Sec. 5 Add a campaign finance section that institutes contribution limits • 5.3 Change "The person receiving the highest number of votes for the office of Council Member for the position for which they are a candidate shall be declared duly elected." to voters rank candidates for an office or offices in order of the voter's preference and ballots are counted in rounds. The person with the highest number of votes after these rounds for the office of Council Member for the position for which they are a candidate shall be declared duly elected • 5.3 	
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	<p>Change "The Council shall change the lines of the election districts, in the time and manner as prescribed by state law." to A Citizen's Commission on Redistricting shall change the lines of the election districts, in the time and manner as prescribed by state law</p>	
<p>Andrea Reay</p>	<ul style="list-style-type: none"> • Administrative Branch <ul style="list-style-type: none"> • Council-Manager Relationships- form of government • Initiatives • Council and Mayor <ul style="list-style-type: none"> • Number of Council districts • term limits • Mayor's role • City Personnel and Boards • Public Utilities 	
<p>Rebecca Stith</p>	<p>ARTICLE II, LEGISLATIVE: Particularly:</p> <ul style="list-style-type: none"> • 2.1 Creation & Composition of City Council & 2.7 Council Vacancies • 2.35 (which seems numerically out of order!) Term Limits • 2.4 The Mayor • 2.18 Powers of the People • 2.19 Initiative by the People re new ordinance/amendment to existing ordinance • 2.20 Referendum by the People on Passed Ordinances • 2.21 Special election for initiated and referred ordinances • 2.22 Council Referendum on Proposed Ordinances • 2.25 Charter Review Committee & Board of Freeholders <p>ARTICLE III, ADMINISTRATIVE BRANCH Particularly:</p> <ul style="list-style-type: none"> • 3.1 The City Manager • 3.2 & 3.3 Council-Manager Relationships • 3.5 & 3.6 City Attorney 	<p>ARTICLE VI, CITY OFFICERS & PERSONNEL Only: 6.3 Eligibility for Employment 6.7 Discriminatory Actions</p>

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<p>Diamatris Winston</p>	<ul style="list-style-type: none"> • Technical Translation (use DSHS used languages) • Sec. 2.25 Replace "Freeholder" – by reference (and use resident) • Sec. 4.8 Number of Utility Board Members • Sec. 4.14 and 4.15 Public Utilities performance and rate audit (does SAO do this or external) • Sec. 4.8 Membership of the Utility Board Defined • Sec. 6.3 Resident requirement (classified) • Sec. 10.4 Preliminary Meeting of Council (1953 reference..) • Add Section Climate Action Plan/Enviro Stewardship • Sec. 4.12 TPU budget submittal to council • New Article X Review 2014 CRC Update (2014 CRC) • Update - Preamble • Roles (Council, Mayor, City Manager) - the FOG concerns/addressing challenges, without changing the FOG • Add Historical Preservation 	
<p>Lok Yin Wu</p>	<ul style="list-style-type: none"> • Public Utilities • City Personnel and Boards 	