Child Care Resource & Referral is now offering FREE Management Coaching services.

Coaching is for Directors, Assistant Directors, Program Supervisors, or equivalent. It's for experienced directors who are looking for new perspectives, and for new directors that want to start off on the right note.

What is management coaching?.....

"A coach is part advisor, part sounding board, part cheerleader, part manager, and part strategist...The coach prods the client to keep to the action plan." *Newsweek Magazine*

Coaching Is Not:

About fixing a "broken" manager. Coaching is for those who realize they can be even more successful, if they just make a few adjustments . A coach helps you to do exactly that.

Time for pleasant chit-chat or for complaining. Although coaching conversations can be quite fun and therapeutic, the goal is to help you move forward. The coaching conversation needs to be relevant. And both the coach and client need to be ready to work.

To give you the answer. It's really about helping you figure out your own answers. It helps you become a better communicator and problem solver with yourself.

Services could focus on :

●Recruitment and retention of staff, ● supervision issues, ● future planning, ● organization, ●running effective meetings, etc.

Meetings can take place on-site or off-site, at the discretion of the director. Frequency of meetings, and length of service, will vary based on goals that are developed. To talk further about services, please call Chris at 591-5386, or e-mail at crosenquist@cityoftacoma.org. All inquiries will be kept confidential.