



City of Tacoma Human Rights Commission

November 4, 2024

5:30 pm

In Person and Virtual Meeting

In Person Instructions for Public

747 Market Street
Conference Room #138
Tacoma, WA 98402

Virtual Meeting Instruction for the Public

<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

Members: First Vice Chair Verda Washington, C. Ivan Johnson, Lily Nop, Scott Schubert, Mona Baghdadi, Lisa Hamlin, Lohitvenkatesh Oswal, Mary Ann Lara

Study Session Cancelled

Business Meeting

I. Call to Order/Roll Call

5:30 pm – 5:33 pm

Vice Chair Washington

II. Statement of Purpose

5:33 pm – 5:36 pm

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

III. Land Acknowledgment

5:36 pm – 5:39 pm

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for immigrants and refugees in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

IV. Consent Agenda

5:39 pm – 5:45 pm

Vice Chair Washington

- a. Approval of November 4, 2024, Agenda
- b. Approval of September 9, 2024, Meeting Minutes
- c. Approval of October 5, 2024, Retreat Notes

V. Public Comment

5:45 pm – 5:50 pm

All written public comment must be submitted in writing at least 24 hours in advance of the meeting.

VI. Presentation from City of Tacoma

2025-26 Budget Presentation

5:50 pm – 6:05 pm

City Manager’s Office

VII. Commission Affairs

6:05 pm – 6:35 pm

Committee Updates

Updates from Committee Chairs

- Policy, Advocacy and Accountability Committee
 - Housing Equity Research Packet
- Racial Equity and Justice Committee
- Education and Outreach Committee

VIII. City Staff Updates

6:35 pm – 6:45 pm

City Staff

IX. Items to Consider for Next Meeting & Announcements

6:45 pm – 6:55 pm

Vice Chair Washington

X. Adjourn


6:55 pm

Next In Person and Virtual Meeting – December 9, 2024

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>

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Commissioners
C. Ivan Johnson
Mona Baghdadi
Lisa Hamlin

Verda Washington
Mary Ann Lara
Lily Nop
Lohitvenkatesh Oswal
Kelly Oshiro
Scott Schubert