

Jed Brewster, Chair Danette Knowles Sara Liu Alexandria Abplanalp Colette Babbs Greg Amann Judy Loveless-Morris

TO: Mayor Victoria Woodards and members of the Tacoma City Council FROM: Thomas J. Brewster, Chair, Citizens Commission on Elected Salaries

DATE: August 13, 2024

SUBJECT: 2025 Elected Official Salaries

The 2025 salaries of Tacoma elected officials shall be as follows:

Effective January 1, 2025, the mayor, deputy mayor, and councilmembers will each receive a 4% increase over their 2024 annual salaries.

This decision, made at the Commission's meeting of August 5, 2024, was approved unanimously by the quorum present.

The Commission discussed the lack of change to the definition and scope of the positions this year compared to last year and made particular note of Tacoma's elected official salaries in context of salaries offered by other cities in the region. Commissioners also noted a desire to keep pace with current inflation rates.

The Commission would like to extend particular thanks to Mayor Woodards for the time she spent speaking with the Commission, as well as to Deputy Mayor Hines and councilmembers Bushnell and Daniels for their written responses to our questions.

Respectfully submitted,

Thomas Jed Brewster

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CCES Chair