Update on Systems Transformation
City of Tacoma | City Manager’s Office
City Council Meeting
8/24/2021
New Items

• Section 2: New Policies & Transforming Existing Programs
  • Reconciliation Project (with NNSC)
    • Meetings with Council Members to orient to framework 8/2 – 8/13
    • Initial convening in September

• Retention Strategies Team
  • Human Resources and Office of Equity and Human Rights alignment meeting – 8/26
  • Final Recommendations to City Manager/Director of Utilities end of August – early September
New Items

• Section 3: Current State Analysis of TPD
  • Dashboard Cameras
    • Researched other agencies' dash camera policies to prepare for creation of a TPD policy
    • TPD staff attended the 'Axon Roadshow' to experience new dashboard camera products
    • Met with software vendors to explore video analytics solutions

• Section 4: Administrative Changes & Process Improvements
  • Police Chief Recruitment
    • Job listing will be posted 8/30 (open until 10/8)
  • Deputy Chief of Police Classification
    • PPSMA collective bargaining agreement and letter of agreement presentation to City Council 8/24
  • Pierce County Force Investigation Team (PCFIT)
    • Full cadre of Detectives that are trained and available for PCFIT investigations 8/16
Section 4: Administrative Changes & Process Improvements (cont.)

30x30 Initiative
- TPD joined 30x30initiative.org to increase representation of women in the department to 30% by 2030

TPD Policy Updates Legislation-related
- Training provided on the new laws and their impacts to operations 8/5 & 8/12
- SB 5259 – Law Enforcement Use of Force Data Collection – Police Department is evaluating its current capacity to satisfy reporting requirements put forth by this Senate Bill.
- Resolution 40685 – Data Collection related to identifying and addressing racial disparities in policing – Police Department has developed a prototype app to collect related data. Pilot of app pending creation of associated Department Policy.
- HB 1088 (3)(a) – Impeachment Disclosures - Hiring of Experienced Police Officers – Police Department is adding procedures to background investigation process to ensure compliance with this House Bill.
New Transformation Website Feature

- Timeline of transformation activities since passing Resolution 40622:
  - Filter by:
    - Council Priority Area
    - Selected Projects
    - Time period
  - Click on the file icons to see related documents and meeting recordings

https://cityoftacoma.org/transform
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