City of Tacoma Deferred Compensation Plan Committee Quarterly Meeting

August 22, 2019 / 2:00pm – 4:30pm Tacoma Municipal Building / Conference Room 138

AGENDA

- I. Review and Approval of Prior Meeting Minutes (Committee action item)
 - Attachment: May 23, 2019 Deferred Compensation Committee Meeting Minutes

II. City of Tacoma Staff: Review of Administrative Account and Plan Budget Update

- Budget update
- Admin Accounts on-hand and at the Providers.

III. Hyas Group: Second Quarter 2019 Plan Review: ICMA-RC Program

- Attached and distributed at meeting: 2Q19 ICMA-RC Performance Report
- Asset allocation and trends analysis
- Cash flow and contribution analysis
- Fee and revenue analysis

IV. Hyas Group: Second Quarter 2019 Plan Review: Nationwide Program

- Attached and distributed at meeting: 2Q19 Nationwide Performance Report
- Asset allocation and trends analysis
- Cash flow and contribution analysis
- Fee and revenue analysis

V. Hyas Group: Second Quarter 2019 Combined Plan Investment Performance Review

- Markets and Economic Overview
- On-Watch Funds Update: Vanguard Mid Cap Growth Fund
- Continued discussion: Possible replacement of Vanguard index funds with lower-cost Fidelity index funds
- Review: Utilizing Vanguard's custom benchmarks in the IPS

VI. ICMA-RC Service Delivery Report and Discussion

- First Half 2019 Activity Report
- Proposed ICMA-RC Participant Survey

VII. Hyas Group: Review of Alternatives to MFS Blended Research Fund

- Replacement with another Actively Managed Large Cap Blend fund, or
- Elimination and consolidation to the Large Cap Blend Index (S&P 500), or
- Replacement of the Large Cap Blend with separate Large Cap Value and Growth funds

XIII. Hyas Group: Legislative and Regulatory Update

 Review of the "457 Plan Fiduciary Advisor" Second Quarter 2019 newsletter and more recent developments in the regulatory and legislative environment

IX. Group: Potential Revisions to Plan Documents and By-Laws

- Resolving inconsistencies between ICMA-RC and Nationwide programs
- Key items are Loans and Hardships

X.Review of Meeting Action and Discussion Items for Follow-Up

XI. Questions / Open Discussion / Housekeeping Items / Next Meeting Agenda