



City of Tacoma Human Rights Commission

February 10, 2025
5:30 pm

In Person and Virtual Meeting

In Person Instructions for Public

747 Market Street
Conference Room #243
Tacoma, WA 98402

Virtual Meeting Instruction for the Public

<https://us06web.zoom.us/j/85915410975?pwd=O0FqFSqpJfcdaInyhaxZCQjcRxLT31.1>

Passcode: 166967

Members: First Vice Chair Verda Washington, C. Ivan Johnson, Lily Nop, Scott Schubert, Mona Baghdadi, Lisa Hamlin, Lohitvenkatesh Oswal, Mary Ann Lara

Study Session

Commission Affairs

5:30 pm – 6:00 pm

Committee Updates

- Policy, Advocacy and Accountability Committee
 - **Mission Statement**
 - **Value Statement**
 - **By-laws**
 - **Workplan**
- Education and Outreach Committee

Updates from Committee Chairs

Business Meeting

I. Call to Order/Roll Call

6:00 pm – 6:03 pm

Vice Chair Washington

II. Statement of Purpose

6:03 pm – 6:06 pm

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

III. Land Acknowledgment

6:06 pm – 6:09 pm

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for immigrants and refugees in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

- IV. Consent Agenda** Vice Chair Washington
 6:09 pm – 6:15 pm
 a. Approval of February 10, 2025, Agenda
 b. Approval of January 13, 2025, Meeting Minutes
- V. Public Comment**
 6:15 pm – 6:30 pm
All written public comment must be submitted in writing at least 24 hours in advance of the meeting.
- VI. CVS Chair Presentation** Council Member Rumbaugh
 6:30 pm – 6:45 pm
- VII. Officer elections**
 6:45 pm – 7:00 pm


Chair
 Vice Chair
 Second Vice Chair/Secretary
- VI City Staff Updates** City Staff
 7:00 pm – 7:05 pm
- VIII. Items to Consider for Next Meeting & Announcements** Vice Chair Washington
 7:05 pm – 7:10 pm
- IX. Adjourn**
 7:10 pm

Next In Person and Virtual Meeting – March 10, 2025

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>

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