**March 10, 2025**

**5:30 pm**

**In Person and Virtual Meeting**

**In Person Instructions for Public**

747 Market Street

Conference Room #243

Tacoma, WA 98402

**Virtual Meeting Instruction for the Public**

<https://us06web.zoom.us/j/85915410975?pwd=O0FqFSqpJfcdaInyhaxZCQjcRxLT31.1>

Passcode: 166967

~~available during the meeting.~~

**Members**: Chair Verda Washington, Vice Chair Mona Baghdadi, Secretary Scott Schubert, C. Ivan Johnson, Lily Nop, Lisa Hamlin, Lohitvenkatesh Oswal, Mary Ann Lara

**Study Session**

**Commission Affairs**
5:30 pm – 6:00 pm

Committee Updates Updates from Committee Chairs

* Racial Justice & Equity Committee
* Policy, Advocacy and Accountability Committee
* **Mission Statement**
* **Value Statement**
* **By-laws**
* **Workplan**
* Education and Outreach Committee
* Next steps

**Business Meeting**

1. **Call to Order/Roll Call** Vice Chair Washington

6:00 pm – 6:03 pm

1. **Statement of Purpose**

6:03 pm –6:06 pm

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

1. **Land Acknowledgment**

6:06 pm – 6:09 pm

*The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for immigrants and refugees in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.*

1. **Consent Agenda**  Vice Chair Washington
6:09 pm – 6:15 pm
	1. Approval of March 10, 2025, Agenda
	2. Approval of February 10, 2025, Meeting Minutes
2. **Public Comment**
6:15 pm – 6:30 pm

*All written public comment must be submitted in writing at least 24 hours in advance of the meeting.*

1. **City Staff Introductions** Matthew Jorgensen & Danielle Jordan6:30 pm – 6:35 pm
2. **Workplan Discussion** All

6:35 pm – 7:05 pm

*Review & establish priority areas from workplan.*

1. **Items to Consider for Next Meeting & Announcements**  Vice Chair Washington
7:05 pm – 7:10 pm
2. **Adjourn**
7:10 pm

**Next In Person and Virtual Meeting – April 14, 2025**

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| **Why do we recognize the land?**To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol. –http://www.lspirg.org/knowtheland |
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