



# City of Tacoma Human Rights Commission

January 13, 2025

5:30 pm

In Person and Virtual Meeting

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## **In Person Instructions for Public**

747 Market Street  
Conference Room #243  
Tacoma, WA 98402

## **Virtual Meeting Instruction for the Public**

<https://us06web.zoom.us/j/85915410975?pwd=O0FqFSqpJfcdaInyhaxZCQjcRxLT31.1>

Passcode: 166967

**Members:** First Vice Chair Verda Washington, Scott Schubert, Mona Baghdadi, Lohitvenkatesh Oswal, Lisa Hamlin.

## **Study Session**

### **Commission Affairs**

5:30 pm – 6:00 pm

#### Committee Updates

- Policy, Advocacy and Accountability Committee
  - **Mission Statement**
  - **Value Statement**
- Education and Outreach Committee
- DEIB Committee

#### Updates from Committee Chairs

## **Business Meeting**

### **I. Call to Order/Roll Call**

6:00 pm

Vice Chair Washington

### **II. Statement of Purpose**

6:01pm

Vice Chair Washington

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

### **III. Land Acknowledgment**

6:01

Mona Baghdadi

*The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as*

*settlers here, aspiring to care for immigrants and refugees in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.*

**IV. Consent Agenda** Vice Chair Washington  
6:01 pm – 6:02 pm

- a. Approval of January 13, 2025, Agenda Approved: Montion: Lisa Hamlin, Second Scott Schubert
- b. Approval of December 9, 2025, Meeting Minutes Approved: Motion: Mona Baghdadi, Second Scott Schubert

**V. Public Comment**

6:02-6:03pm – no comment

*All written public comment must be submitted in writing at least 24 hours in advance of the meeting.*

**VI. Encampment Removals (TMC 8.19)** Javon Carlisle  
6:04-6:25 Homeless Engagement Alternative Liaison, Program Manager

**VII. Vote: approved to move the letter to full council: Approved**

**VIII. Nomination of Officers**

6:25 pm – 6:31 pm

Chair: Washington Nominated by Mona Baghdadi

Vice Chair: Nominated by Scott Schubert

Second Vice Chair/Secretary: tabled to next meeting

Vote: motion to move not having a second vice chair and just having a secretary position: Approved

**VI City Staff Updates**

6:32-6:42 pm

City Staff

- Sarah Bridgeford sharing about her programs: Community Wellness Programs
- Erin Watlington- Violence Prevention and Reduction
- Danielle Jordan- Homeless System

**IX. Items to Consider for Next Meeting & Announcements** Vice Chair Washington  
6:42-6:55

Follow up on Psychedelic society- January 28<sup>th</sup> will be reviewed by council

UFCW 367 request for Workers Bill of Rights- will be reviewed by council

Talking with people to encourage them to apply for the commission

The NCS team will be presenting on February 14<sup>th</sup> about the progress of the committee

**X. Adjourn**

7:00 pm

**Motion to excuse absences: Commissioner Lara, Johnson and Nopp- motion Scott Schubert and second- Mona Baghdadi**

**Next In Person and Virtual Meeting – February 10, 2025**

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**Why do we recognize the land?**

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



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