

Tacoma's strategic plan, [Tacoma 2025](#), represents our community's vision for Tacoma's future. With defined indicators and other ways to measure progress, it is a plan that guides where the City of Tacoma – as both a local government organization and a community – is going over the next 10 years. It is also a plan that helps us direct our efforts and resources in ways that reflect our growing community's evolving needs. Learn more: [Home - Tacoma 2025: Strategic Plan \(tacomastrategicplan.org\)](#)

Guided by the community's vision, Tacoma 2025, the Tacoma City Council has adopted priorities to focus the City's efforts on the highest priority issues. Currently, these priorities are: Community Safety; Housing and Homelessness; Access to Facilities and Services; (Human and Environmental) Health; Livable Wage Jobs, and Belief and Trust in Local Government.

In addition to identifying these priorities, Council has provided the City with clear guidance and direction in the form of clear strategy documents guiding actions in each of the Council Priority Areas. This webpage provides a summary of the strategic plans and guiding documents in each Council Priority Area, which are being used by Departments to implement Council direction in order to achieve the desired outcomes for Council Priorities.

Community Safety

- Violent Crime Reduction Plan
 - [Microsoft Word - FINAL Tacoma Violent Crime Reduction Strategy 6.24.22 v2.docx \(cityoftacoma.org\)](#)
 - Learn more: [Crime Reduction Plan - City of Tacoma](#)
- Vision Zero
 - [Tacoma Vision Zero Action Plan \(cityoftacoma.org\)](#)
 - Learn more: [Vision Zero - City of Tacoma](#)
- Alternative Response Study
 - [Tacoma Alternative Response Report 5-21.pdf \(cityoftacoma.org\)](#)
- Youth and Young Adult Violence Assessment
 - [2022-08-24YouthandYoungAdultViolenceAssessment.pdf \(cityoftacoma.org\)](#)
 - Learn more: [Youth and Young Adult Violence Reduction - City of Tacoma](#)
- 21CP Recommendations
 - [RecommendationsfortheTacomaPoliceDepartment-21CPSolutionsFinalReport-March 2021.pdf \(cityoftacoma.org\)](#)
 - Learn more: [Police - City of Tacoma](#)
- Report on the Police Department Staffing Study
 - [Final Tacoma Police Report 5-20-20.pdf \(cityoftacoma.org\)](#)
 - Learn more: [Police - City of Tacoma](#)
- Tacoma Fire Department Standard of Cover Study
 - [Standards of Cover Report 2023](#)
 - [standards of cover full report.pdf \(cityoftacoma.org\) \(2009\)](#)
 - Learn more: [Fire - City of Tacoma](#)
- Public Facilities and Services Plan
 - [1-9PublicFacilitiesServices.pdf \(cityoftacoma.org\)](#)

Health

- Climate Action Plan
 - [Tacoma CAP Sections.pdf \(cityoftacoma.org\)](#)
 - Learn more: [2030 Climate Action Plan - City of Tacoma](#)
- Vision Zero
 - [Tacoma Vision Zero Action Plan \(cityoftacoma.org\)](#)
 - Learn more: [Vision Zero - City of Tacoma](#)
- Growing Resilience in Tacoma (GRIT)
 - [Growing Resilience in Tacoma \(GRIT\) | Guaranteed Income Pilots Dashboard](#)
 - Learn more: <https://www.uwpc.org/growing-resilience-tacoma-grit-guaranteed-income-demonstration>
- Transportation Master Plan
 - <https://cms.cityoftacoma.org/Planning/OneTacomaPlan/1-7TransportationMasterPlan.pdf>
 - Learn more: [Transportation - City of Tacoma](#)
- Comprehensive Sewer and Stormwater Plans (management manual?)
 - [2021TacomaSWMM.20210819.pdf \(cityoftacoma.org\)](#)
 - [Management Program Work \(SWMP\) Plan \(cityoftacoma.org\)](#)
 - Learn more: [Public Works - City of Tacoma](#) and [Stormwater - City of Tacoma](#)
- Community Health Needs Assessment
 - [Tacoma Community Needs Assessment.pdf \(cityoftacoma.org\)](#)
 - Learn more: <https://www.tpchd.org/healthy-places/public-health-data/community-health-assessment>

Livable Wage Jobs

- Economic Development Strategic Plan
 - [CoT Strategic Plan 2020 2025.pdf \(cityoftacoma.org\)](#)
 - Learn more: [Community and Economic Development - City of Tacoma](#)
- Equity in Contracting Plan/Policy
 - [Microsoft Word - SBE Code with MWBE 1.5 \(clean\).docx \(cityoftacoma.org\)](#)
 - Learn more: [Community and Economic Development - City of Tacoma](#)
- Disparity Study
 - [MergedFile \(cityoftacoma.org\)](#)
 - Learn more: [Community and Economic Development - City of Tacoma](#)
- Green Economy Plan
 - [From Climate Emergency to Shared Prosperity: Tacoma's Green Economic Development Strategy \(cityoftacoma.org\)](#)
 - Learn more: [Community and Economic Development - City of Tacoma](#)
- Business Climate Survey
 - Learn more: [Business Climate - City of Tacoma](#)

Belief and Trust

- Language Access Plan (in progress)
- Communications Study
- Workforce Equity Study
 - [WorkforceEquityStudyFinalReport.pdf \(cityoftacoma.org\)](#)
 - Learn more: [Human Resources - City of Tacoma](#)
- Fiscal Sustainability Recommendations
 - [Microsoft Word - Task Force Report Final November 15 FINAL \(cityoftacoma.org\)](#)
 - Learn more: [Office of Management and Budget - City of Tacoma](#)
- Anti-Racist Systems Transformation Plan (REAPs)
 - Learn more: [Equity and Human Rights - City of Tacoma](#)
 - Learn more: [Transforming Tacoma - City of Tacoma](#)
- Equity and Empowerment Framework
 - [Equity and Empowerment Framework - City of Tacoma](#)
 - Learn more: [Equity and Human Rights - City of Tacoma](#)
 - Learn more: [Transforming Tacoma - City of Tacoma](#)

Housing and Homelessness

- Affordable Housing Action Strategy (AHAS)
 - [affordablehousingactionstrategy.pdf \(cityoftacoma.org\)](#)
 - Learn More: [Affordable Housing Action Strategy - City of Tacoma](#)
- Homelessness Strategy
 - [Homelessness Strategy-v3 footnotes.pdf \(cityoftacoma.org\)](#)
 - Learn more: [Homelessness Services - City of Tacoma](#)
- Anti-Displacement Strategy
 - Coming soon
 - Learn more: [Affordable Housing Action Strategy - City of Tacoma](#)
- Comprehensive Plan
 - [One Tacoma: Comprehensive Plan - City of Tacoma](#)
 - Learn more: [One Tacoma: Comprehensive Plan - City of Tacoma](#)
- CED Housing Consolidated Plan
 - [City of tacoma DRAFT consolidated plan 2020-2025 planning cycle](#)
 - Learn more: [Community and Economic Development - City of Tacoma](#)
- Home in Tacoma
 - [Affordable Housing Action Strategy - City of Tacoma](#)
 - Learn more: [Home In Tacoma Project: AHAS Planning Actions - City of Tacoma](#)

Access to Services and Facilities

- Vision Zero
 - [Tacoma Vision Zero Action Plan \(cityoftacoma.org\)](#)
 - Learn more: [Vision Zero - City of Tacoma](#)
- Comprehensive Plan
 - [One Tacoma: Comprehensive Plan - City of Tacoma](#)
 - Learn more: [One Tacoma: Comprehensive Plan - City of Tacoma](#)

- Library Strategic Plan
 - <https://d4804za1f1gw.cloudfront.net/wp-content/uploads/sites/16/2020/09/15090320/strategic-plan-web-0914.pdf>
 - Learn more: [Tacoma Public Library \(tacomalibrary.org\)](http://tacomalibrary.org)
- Transportation Master plan
 - [TacomaTMP_FINAL_Jan6th_2016.pdf \(cityoftacoma.org\)](http://cityoftacoma.org/TacomaTMP_FINAL_Jan6th_2016.pdf)
 - 2018 Amendments: [2018TMP_Amendments.pdf \(cityoftacoma.org\)](http://cityoftacoma.org/2018TMP_Amendments.pdf)
 - Learn more: [Transportation Master Plan - City of Tacoma](http://cityoftacoma.org/Transportation-Master-Plan)
- Safe Routes to School Action Plan
 - [SRTSActionPlan.pdf \(cityoftacoma.org\)](http://cityoftacoma.org/SRTSActionPlan.pdf)
 - Learn more: [Safe Routes to School - City of Tacoma](http://cityoftacoma.org/Safe-Routes-to-School)
- ADA Transition Plan
 - [Final ADA Plan June 08 \(cityoftacoma.org\)](http://cityoftacoma.org/Final-ADA-Plan-June-08.pdf)
 - [ADATransitionPlanUpdate021712.pdf \(cityoftacoma.org\)](http://cityoftacoma.org/ADATransitionPlanUpdate021712.pdf)
 - Learn more: [ADA - Americans with Disabilities Act \(ADA\) - City of Tacoma](http://cityoftacoma.org/ADA-Americans-with-Disabilities-Act-ADA)
- Capital Facilities Plan/TIP / Facility Repair and Replacement Strategy
 - [2-2CFP2019-2024.pdf \(cityoftacoma.org\)](http://cityoftacoma.org/2-2CFP2019-2024.pdf)
 - Learn more: [Office of Management and Budget - City of Tacoma](http://cityoftacoma.org/Office-of-Management-and-Budget)
- Technology Strategy
 - [Slide 1 \(cityoftacoma.org\)](http://cityoftacoma.org/Slide-1.pdf)
 - [IT-Strategic-Plan-2017-2021.pdf \(cityoftacoma.org\)](http://cityoftacoma.org/IT-Strategic-Plan-2017-2021.pdf)
 - Learn more: [Information Technology - City of Tacoma](http://cityoftacoma.org/Information-Technology)

Comprehensive Plan 2024 Reference Documents

- [One Tacoma Comprehensive Plan](#)
- [Transportation Master Plan](#)
- [Tacoma 2025 Strategic Plan](#)
- [VISION 2050](#)
- [Pierce County Buildable Lands Report](#)
- [Pierce County Countywide Planning Policies](#)
- [Home in Tacoma](#)
- [Climate Action Plan](#)
- [Vision Zero](#)
- [Pacific Avenue Subarea Plan](#)
- [Tideflats Subarea Plan](#)
- [Watershed Planning](#)
- [Equity and Empowerment Framework](#)