



PRESS RELEASE

Tacoma Police Department
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Tacoma Police Department Tackles Hiring Predicament with New Website, Incentives

Tacoma, Wash. – To counter the local and national downturn in those applying for law enforcement careers, the Tacoma Police Department has launched a new hiring website to attract talent to the department. The website, themed “reflect and protect”, encourages all new and experienced officers to apply, and focuses specifically on the diversity of Tacoma.

“It’s very important that our department reflect the diversity of our community,” said Chief of Police Avery L. Moore. “This is a career that you have to be called to. If you answer the call, the reward will start day one.”

The new website is <https://reflectandprotect.org>.

In addition, beginning March 14, 2022, the department will offer a \$25,000 incentive to qualified laterals who join the department. New lateral hires will receive \$10,000 in their first paycheck, \$7,500 upon completing probation and \$7,500 upon completing one year of service (after probation).

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