



Legislation Passed July 2, 2024

The Tacoma City Council, at its regular City Council meeting of July 2, 2024, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 41457

A resolution appointing and reappointing individuals to the Mayor's Youth Commission of Tacoma leadership team.

[Anna Le, Management Fellow; Hyun Kim, Deputy City Manager, City Manager's Office]

Resolution No. 41458

A resolution increasing the contract with Green Earthworks Construction, Inc., in the amount of \$2,432,433.59, plus applicable taxes, for a cumulative total of \$4,616,293.65, budgeted from various departmental funds, for homeless encampment mitigation - Specification No. CT22-0080F.

[Patsy Best, Procurement and Payables Division Manager; Andy Cherullo, Director, Finance]

Resolution No. 41459

A resolution authorizing the execution of a Collective Bargaining Agreement with the Professional Public Safety Management Association, retroactive to January 1, 2024, through December 31, 2026.

[Dylan Carlson, Labor Relations Division Manager; Chris Bacha, City Attorney]

Resolution No. 41460

A resolution authorizing the execution of a Letter of Agreement with the Tacoma Firefighters Union, Local 31, regarding a new classification entitled Fire Marshal.

[Dylan Carlson, Labor Relations Division Manager; Chris Bacha, City Attorney]

Resolution No. 41461

A resolution authorizing the execution of a financing arrangement with the Multicultural Child and Family Hope Center, in the amount of \$1,500,000 budgeted from the Urban Development Action Grant Fund, for the development and construction of a new facility to consolidate operations, expand services, and increase capacity and efficiency in the delivery of services.

[Jeff Robinson, Director, Community and Economic Development]

Ordinance No. 28972

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement changes to non-represented classifications due to organizational need, to include rates of pay and classification changes to reflect the organizational structure.

[Kari Louie, Assistant Director; Shelby Fritz, Director, Human Resources]



RESOLUTION NO. 41457

1 BY REQUEST OF MAYOR WOODARDS

2 A RESOLUTION relating to committees, boards, and commissions; appointing
3 and reappointing individuals to the Mayor's Youth Commission of Tacoma
4 leadership team.

5 WHEREAS vacancies exist on the Mayor's Youth Commission of Tacoma
6 ("Commission") leadership team, and

7 WHEREAS at its meeting of June 15, 2024, the Commission elected a new
8 leadership team and have submitted their names for confirmation to said
9 commission, and

10 WHEREAS, pursuant to City Charter Section 2.4, the persons named on
11 Exhibit "A" have been nominated to serve on the Commission's leadership team;

12 Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That those nominees to the Mayor's Youth Commission of Tacoma leadership team, listed on Exhibit "A," are hereby confirmed and appointed or reappointed as members of such commission for such terms as are set forth on the attached Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



EXHIBIT "A"

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MAYOR'S YOUTH COMMISSION OF TACOMA LEADERSHIP TEAM

Appointing **Rowen Higley**, to the Commission Chair position to serve a one-year term, to expire June 30, 2025.

Appointing **Jinhan Li**, to the Commission Vice-Chair position to serve a one-year term to expire June 30, 2025.

Reappointing **Theo Wygle**, to the Justice & Safety Committee Chair position to serve a one-year term, to expire June 30, 2025.

Appointing **Norah Gawryczik**, to the Justice & Safety Committee Vice-Chair position to serve a one-year term, to expire June 30, 2025.

Appointing **Joseph Muller**, to the Environmental Health Committee Chair position to serve a one-year term, to expire June 30, 2025.

Reappointing **Begina Kitembo**, to the Education, Arts, & Culture Committee Chair position to serve a one-year term, to expire June 30, 2025.

Appointing **Clyde Angelo Manda**, to the Environmental Health Committee Vice-Chair position to serve a one-year term, to expire June 30, 2025.



RESOLUTION NO. 41458

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the increase of Contract
3 No. CW2252704 with Green Earthworks Construction, Inc., in the amount of
4 \$2,432,433.59, plus any applicable taxes, for a cumulative total of
5 \$4,616,293.65, budgeted from various funds, for homeless encampment
6 mitigation.

7 WHEREAS the City has complied with all applicable laws and processes
8 governing the acquisition of those supplies, and/or the procurement of those
9 services, inclusive of public works, as is shown by the attached Exhibit "A,"
10 incorporated herein as though fully set forth, and

11 WHEREAS the Board of Contracts and Awards has concurred with the
12 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

13 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

14 Section 1. That the Council of the City of Tacoma concurs with the Board of
15 Contracts and Awards to adopt the recommendation for award as set forth in the
16 attached Exhibit "A."

17 Section 2. That the proper officers of the City are hereby authorized to
18 increase Contract No. CW2252704 with Green Earthworks Construction, Inc., in the
19 amount of \$2,432,433.59, plus applicable taxes, for a cumulative total of
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1 \$4,616,293.65, budgeted from various funds, for homeless encampment mitigation,
2 consistent with Exhibit "A."

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4 Adopted _____

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7 Mayor

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9 Attest:

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11 _____
12 City Clerk

13 Approved as to form:

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16 City Attorney

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RESOLUTION NO. 41459

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 three-year Collective Bargaining Agreement between the City and the
3 Professional Public Safety Management Association, effective retroactive to
January 1, 2024, through December 31, 2026.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS this resolution allows for the execution of a three-year Collective
9 Bargaining Agreement (“CBA”) between the City and the Professional Public Safety
10 Management Association (“Union”), on behalf of the employees represented by said
11 Union, and

12 WHEREAS the bargaining unit consists of approximately 10 budgeted,
13 full-time equivalent (“FTE”) positions and provides for a wage increase in each year
14 of the agreement, and

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16 WHEREAS wages effective January 1, 2024, will increase by 6.5 percent for
17 employees in the Police Department and 4.5 percent for employees in the Fire
18 Department, using the indexing process outlined in the agreement, and

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20 WHEREAS wages for 2025 and 2026 will also be determined by the indexing
21 process with the salary of the positions they supervise, and

22 WHEREAS, other changes to the agreement include: (1) An increase to the
23 employer contribution to a 457b deferred compensation plan from \$238 to \$250 per
24 pay period; (2) An increase to the employee deduction and contribution to a
25 Voluntary Employee Beneficiary Association (VEBA) account from \$225 to \$250 per
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month; (3) An addition of a monthly employer contribution of \$250 to a VEBA account for eligible employees; (4) A change in the method used to compensate employees for unused sick leave accruals upon retirement; (5) Providing for a special one-time conversion opportunity for employees to convert sick leave accruals to Personal Time Off (PTO); (6) Providing language to allow, no more than once per year, a change in the amount of unused PTO upon retirement that will be contributed to VEBA; and (7) A change to VEBA provisions to increase the monthly contribution for retirees from \$575 to \$609.52, and provide for an annual 2 percent escalator to the contribution rate, beginning January 1, 2025, and

WHEREAS it appears in the best interests of the City that the CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the three-year Collective Bargaining Agreement between the City and the Professional Public Safety Management Association, effective retroactive to January 1, 2024,



1 through December 31, 2026, said document to be substantially in the form of the
2 agreement on file in the office of the City Clerk.

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4 Adopted _____

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7 Mayor

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9 Attest: _____
10 City Clerk

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12 Approved as to form: _____
13 Deputy City Attorney

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RESOLUTION NO. 41460

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
 2 Letter of Agreement negotiated between the City of Tacoma and the Tacoma
 3 Firefighters Union, Local 31, regarding a new classification entitled Fire
 4 Marshal.

4 WHEREAS the City has, for years, adopted the policy of collective
 5 bargaining between the various labor organizations representing employees and
 6 the administration, and

7 WHEREAS Resolution No. 41148, adopted March 7, 2023, authorized the
 8 execution of the three-year Collective Bargaining Agreement (“CBA”) between the
 9 City of Tacoma and the Tacoma Firefighters Union, Local 31 (“Union”), on behalf of
 10 the employees represented by said Union, and

11 WHEREAS the City and the Union have negotiated a Letter of Agreement
 12 (“LOA”) regarding a new classification to be titled Fire Marshal (CSC 40170), and

13 WHEREAS the Fire Marshal classification will be classified, salaried, exempt
 14 from overtime, and represented by the Tacoma Firefighters Union, Local 31, and

15 WHEREAS selection for this position for Fire Prevention will be pursuant to
 16 terms outlined to Appendix A, Applications of Rate, Section F, of the CBA, and

17 WHEREAS it appears in the best interest of the City that the LOA negotiated
 18 by said Union and the City be approved; Now, Therefore,

19 **BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:**

20 That the proper officers of the City are hereby authorized to execute the
 21 Letter of Agreement negotiated between the City of Tacoma and the Tacoma
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Firefighters Union, Local 31, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



RESOLUTION NO. 41461

1 BY REQUEST OF MAYOR WOODARDS AND COUNCIL MEMBERS DANIELS
AND WALKER

2 A RESOLUTION authorizing the execution of a financing arrangement with the
3 Multicultural Child and Family Hope Center, in the amount of \$1,500,000,
4 budgeted from the Urban Development Action Grant Fund, for the
5 development and construction of a new facility to consolidate operations,
6 expand services, and increase capacity and efficiency in the delivery of
7 services.

8 WHEREAS this resolution would authorize the City Manager to enter into a
9 financing arrangement for \$1,500,000 from the Urban Development Action Grant
10 ("UDAG") program account to support the Multicultural Child and Family Hope
11 Center ("MCFHC") capital campaign for the planned development of the new Cora
12 Whitley Family Center, and

13 WHEREAS this 32,000 square foot facility will include a 3,700 square foot
14 gym and 19 classrooms for 326 early learners, along with 186 employees, doubling
15 the current MCFHC capacity and filling 10 percent of the early learning and
16 childcare needs in Tacoma, and

17 WHEREAS the MCFHC has received private/philanthropic, county, state,
18 and federal funding commitments for the planned Cora Whitley Family Center
19 facility totaling \$14,515,989 and requires additional funding to reach the total project
20 cost of \$20,745,142, and

21 WHEREAS City funding would be restricted to use for construction and
22 development costs and the MCFHC would be required to abide by Washington
23 State public works contracting requirements, including payment of prevailing
24 wages, and
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WHEREAS, prior to the disbursement of any City funds, evidence of a fully funded project will be required, and the City funds will be the last funding into the project, and

WHEREAS the UDAG account is comprised of repayments from historic federal Housing and Urban Development (“HUD”) funds that were granted to the City and lent to the private sector for economic development activities, and

WHEREAS the City is allowed to retain and reuse UDAG funds for federal Community Development Block Grant (“CDBG”) purposes and development of the new Cora Whitley Family Center is within CDBG purposes, and

WHEREAS previous projects funded through the City’s UDAG account include development of the downtown hotel now the Murano, acquisition and redevelopment of Old City Hall, and construction of a parking facility for the University of Washington – all of which were structured as loans to be repaid to the UDAG account administered by the Community and Economic Development Department, and

WHEREAS the MCFHC is a non-profit human services and early learning center that has operated in the City for more than thirty years, and

WHEREAS the MCFHC’s mission is to provide culturally relevant support services that educate, empower, and uplift the City’s children, youth, and community to increase access to opportunities, and



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WHEREAS the MCFHC offers a variety of childcare services, such as a before and after school program, support for children in foster care, and free early learning programs, and

WHEREAS the demand for the MCFHC Early Childhood Education and Assistance Program is robust, with a current two-year waitlist, and

WHEREAS the MCFHC provides services to assist parents, including programs designed to develop parenting skills, improve parental self-care to lower the risk of child neglect or abuse, and help fathers navigate the child welfare system, and

WHEREAS the MCFHC also provides free groceries and diapers to families in need, and

WHEREAS the MCFHC works to help prevent homelessness through its homeless prevention project while also providing transitional housing for families experiencing housing instability, and a recovery home that supports sober living for women and children; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the foregoing recitals are hereby adopted as the City Council's legislative findings.

Section 2. That the City Council hereby finds that the consideration to be received by City residents from development and operation of the Multicultural Child and Family Hope Center ("MCFHC"), constitutes sufficient consideration to the City and its residents and is equivalent in value to the City's investment of federal Urban



1 Development Action Grant funds, and meets Community Development Block Grant
2 purposes.

3 Section 3. That the proper officers of the City are hereby authorized to enter
4 into a financing arrangement to be developed with the MCFHC, in the amount of
5 \$1,500,000, to fund the costs of development and construction of a new facility.
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7 Adopted _____

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Mayor

10 Attest:

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City Clerk

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14 Approved as to form:

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Chief Deputy City Attorney

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ORDINANCE NO. 28972

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement changes to non-represented
 3 classifications due to organizational need, to include rates of pay and
 classification changes to reflect the organizational structure.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 6 amended, effective as provided by law, to read as follows:
 7

Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
T0550	A	Data Analyst	41.53	43.61	45.79	48.08	50.48	53.00	55.65	57.04	58.47	D
P2080	A	Assistant Division Manager, Financial Services	64.10	67.30	70.67	74.20	77.91	81.81	85.90	88.05	90.25	D
P2090	A	Development Services Program Coordinator Supervisor	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P2100	A	Division Manager, Market Research & Development	68.90	72.34	75.96	79.76	83.75	87.94	92.34	94.65	97.02	D
P2110	A	Instructional Designer	41.53	43.61	45.79	48.08	50.48	53.00	55.65	57.04	58.47	D
P2120	A	Manager, Communications & Marketing	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P2130	A	Manager, Market Research & Development	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P2140	A	Manager, Physical Security	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P2150	A	Manager, Planning	55.47	58.24	61.15	64.21	67.42	70.79	74.33	76.19	78.09	D
P2160	A	Market Research & Development Analyst	44.65	46.88	49.22	51.68	54.26	56.97	59.82	61.32	62.85	D
P2170	A	Physical Security Analyst	41.53	43.61	45.79	48.08	50.48	53.00	55.65	57.04	58.47	D
P2180	A	Physical Security Analyst, Senior	44.65	46.88	49.22	51.68	54.26	56.97	59.82	61.32	62.85	D
P2190		Safety Consultant	38.63	40.56	42.59	44.72	46.96	49.31	51.78	53.07	54.40	A



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Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
N0070		Housing Rehab Specialist	31.10	32.66	34.29	36.00	37.80	39.69	41.67	42.71	43.78	A
S0010		Engineering Intern in Training	31.10	32.66	34.29	36.00	37.80					A
P1720	A	Senior Assistant Division Manager, Customer Service	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P1170	A	Mobile Unit Registered Nurse	44.65	46.88	49.22	51.68	54.26	56.97	59.82	61.32	62.85	D
P0960	A	Learning Consultant Instructional Designer , Principal	47.99	50.39	52.91	55.56	58.34	61.26	64.32	65.93	67.58	D
P0970	A	Learning Consultant Instructional Designer , Senior	44.65	46.88	49.22	51.68	54.26	56.97	59.82	61.32	62.85	D

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
P1030		Manager, Financial Services	55.47	58.24	61.15	64.21	67.42	70.79	74.33	76.19	78.09	D
P0590		Division Manager, Financial Services	64.10	67.30	70.67	74.20	77.91	81.81	85.90	88.05	90.25	D
P1720		Senior Assistant Division Manager, Customer Service	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P2000		Manager, Power Utility	74.07	77.77	81.66	85.74	90.03	94.53	99.26	101.74	104.28	D



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Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
P1030		Manager, Financial Services	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P0590		Division Manager, Financial Services	68.90	72.34	75.96	79.76	83.75	87.94	92.34	94.65	97.02	D
P1720		Senior Assistant Division Manager, Customer Service	64.10	67.30	70.67	74.20	77.91	81.81	85.90	88.05	90.25	D
P2000		Manager, Power Utility	74.07	77.77	81.66	85.74	90.03	94.53	99.26	101.74	104.28	<u>E</u>

Section 4. That Sections 1, 2, and 3 are effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney