



Legislation Passed August 13, 2024

The Tacoma City Council, at its regular City Council meeting of August 13, 2024, adopted the following resolutions and/or ordinances. The summary of the contents of said resolutions and/or ordinances are shown below. To view the full text of the document, click on the bookmark at the left of the page.

Resolution No. 41505

A resolution reappointing Minh-Anh Hodge to the Board of Commissioners of the Tacoma Housing Authority for a five-year term, beginning August 16, 2024, to expire on August 15, 2029.
[Mayor Woodards]

Resolution No. 41506

A resolution appointing individuals to the Tacoma Creates Advisory Board.
[Nicole Emery, City Clerk; Chris Bacha, City Attorney]

Resolution No. 41507

A resolution awarding a contract to HCL America, Inc., in the amount of \$9,212,907, plus applicable taxes, plus a 20 percent contingency, budgeted from the Information Services Fund, for a system integrator for SAP Business Suite 4 High-performance Analytic Appliance RISE, and cloud service implementation and data migration, for an initial contract period of three years, for a projected contract total of \$11,055,488 - Specification Nos. IT23-0326F and IT23-0327F.
[Angelita Zoleta, Assistant Director; Daniel Key, Director, Information Technology]

Resolution No. 41508

A resolution authorizing an increase to the contract with SSI Shredding Systems, Inc., in the amount of \$2,000,000, plus applicable taxes, for a cumulative total of \$4,933,968, budgeted from the Solid Waste Fund, for on-going maintenance of Solid Waste Management's East and West Compactors - Not Practicable to Bid, Contract No. CW2248349.
[Shane Pettit, Assistant Division Manager; Geoffrey M. Smyth, P.E., Interim Director, Environmental Services]

Resolution No. 41509

A resolution conferring the honorary name "Dr. W. Joye Hardiman Park" to City-owned property located at 1505 South 5th Street (Parcel No. 2004300010).
[Anna Le, Management Fellow; Melanie Harding, Interim Deputy City Manager, City Manager's Office]

Ordinance No. 28975

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the International Association of Sheet Metal, Air, Rail and Transportation - Transportation Division, Conductors Unit, and the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit.
[Kari Louie, Assistant Director; Shelby Fritz, Director, Human Resources]

Ordinance No. 28976

An ordinance amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to correct pay rates provided in Ordinance No. 28972, for the classification of Development Services Program Coordinator Supervisor.
[Kari Louie, Assistant Director; Shelby Fritz, Director, Human Resources]



RESOLUTION NO. 41505

BY REQUEST OF MAYOR WOODARDS

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

A RESOLUTION relating to committees, boards, and commissions; reappointing Minh-Anh Hodge to the Board of Commissioners of the Tacoma Housing Authority.

WHEREAS a vacancy exists on the Board of Commissioners of the Tacoma Housing Authority, and

WHEREAS, under Tacoma City Charter Section 2.4, appointments may be made by a majority vote of the City Council from names presented in writing to the City Council by the Mayor, and

WHEREAS the Mayor has nominated Minh-Anh Hodge to serve on the Board of Commissioners of the Tacoma Housing Authority for a five-year term beginning August 16, 2024, and ending August 15, 2029; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Minh-Anh Hodge is hereby confirmed and reappointed as a member of the Board of Commissioners of the Tacoma Housing Authority, to serve a five-year term beginning August 16, 2024, and ending on August 15, 2029.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 41506

1 BY REQUEST OF COUNCIL MEMBERS BUSHNELL, DANIELS, DIAZ AND
2 SCOTT

3 A RESOLUTION relating to committees, boards, and commissions; appointing
4 individuals to the Tacoma Creates Advisory Board.

5 WHEREAS vacancies exist on the Tacoma Creates Advisory Board, and

6 WHEREAS, at its meeting of July 30, 2024, the Economic Development

7 Committee conducted interviews and recommended the appointment of

8 individuals to said board, and

9 WHEREAS, pursuant to City Charter Section 2.4, the persons named on

10 Exhibit "A" have been nominated to serve on the Tacoma Creates Advisory Board;

11 Now, Therefore,

12 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

13 That those nominees to the Tacoma Creates Advisory Board, listed on

14 Exhibit "A," are hereby confirmed and appointed as members of such board for

15 such terms as are set forth on the attached Exhibit "A."

16 Adopted _____

17
18
19 _____
Mayor

20 Attest:

21 _____
22 City Clerk

23 Approved as to form:

24 _____
25 City Attorney
26



EXHIBIT "A"

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

TACOMA CREATES ADVISORY BOARD

Appointing **Nicole Kendrick** to the "District No. 2" position to a three-year term, effective September 1, 2024, to expire August 31, 2027.

Appointing **Putter Bert** to the "Arts" position to fill an unexpired term, effective January 1, 2025, to expire August 31, 2026.

Appointing **Faith Brown** to the "Community Engagement" position to fill an unexpired term, to expire August 31, 2025.

Appointing **Holly Smith** to the "Public Education" position to a three-year term, effective September 1, 2024, to expire August 31, 2027.



RESOLUTION NO. 41507

1 A RESOLUTION related to the purchase of materials, supplies or equipment, and
2 the furnishing of services; authorizing the execution of a contract with HCL
3 America, Inc., in the amount of \$9,212,907, plus applicable taxes, plus a 20
4 percent contingency, budgeted from the Information Services Fund, for a
5 System Integrator for SAP Business Suite 4 (S/4) High-performance
6 Analytic Appliance RISE and Cloud Service Implementation and SAP S/4
7 Analytics Data Migration, for an initial contract period of three years, for a
8 projected contract total of \$11,055,488, pursuant to Specification Nos. IT23-
9 0326F and IT23-0327F.

10 WHEREAS the City has complied with all applicable laws and processes
11 governing the acquisition of those supplies, and/or the procurement of those
12 services, inclusive of public works, as is shown by the attached Exhibit "A,"
13 incorporated herein as though fully set forth, and

14 WHEREAS the Board of Contracts and Awards has concurred with the
15 recommendation for award as set forth in the attached Exhibit "A"; Now, Therefore,

16 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

17 Section 1. That the Council of the City of Tacoma concurs with the Board of
18 Contracts and Awards to adopt the recommendation for award as set forth in the
19 attached Exhibit "A."

20
21
22
23
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Section 2. That the proper officers of the City are hereby authorized to enter into a contract with HCL America, Inc., in the amount of \$9,212,907, plus applicable taxes, plus a 20 percent contingency, budgeted from the Information Services Fund, for a System Integrator for SAP Business Suite 4 (S/4) High-performance Analytic Appliance RISE and Cloud Service Implementation and SAP S/4 Analytics Data Migration, for an initial contract period of three years, for a projected contract total of \$11,055,488, pursuant to Specification Nos. IT23-0326F and IT23-0327F, consistent with Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



RESOLUTION NO. 41508

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

A RESOLUTION related to the purchase of materials, supplies or equipment, and the furnishing of services; authorizing the increase of Contract No. CW2248349 with SSI Shredding Systems, Inc., in the amount of \$2,000,000, plus applicable taxes, for a cumulative total of \$4,933,968, budgeted from the Solid Waste Fund, for on-going maintenance of Solid Waste Management’s East and West Compactors.

WHEREAS the City has complied with all applicable laws and processes governing the acquisition of those supplies, and/or the procurement of those services, inclusive of public works, as is shown by the attached Exhibit “A,” incorporated herein as though fully set forth, and

WHEREAS the Board of Contracts and Awards has concurred with the recommendation for award as set forth in the attached Exhibit “A”; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the Council of the City of Tacoma concurs with the Board of Contracts and Awards to adopt the recommendation for award as set forth in the attached Exhibit “A.”

Section 2. That the proper officers of the City are hereby authorized to increase Contract No. CW2248349 with SSI Shredding Systems, Inc., in the amount of \$2,000,000, plus applicable taxes, for a cumulative total of \$4,933,968,



1 budgeted from the Solid Waste Fund, for on-going maintenance of Solid Waste
2 Management's East and West Compactors, consistent with Exhibit "A."

3
4 Adopted _____

5

6 _____
Mayor

7 Attest:

8

9 _____
City Clerk

10 Approved as to form:

11

12 _____
13 City Attorney

14

15

16

17

18

19

20

21

22

23

24

25

26



RESOLUTION NO. 41509

1 BY REQUEST OF MAYOR WOODARDS

2 A RESOLUTION relating to place names and name changes; conferring the
3 honorary name "Dr. W. Joye Hardiman Park" to City-owned property
4 located at 1505 South 5th Street (Parcel No. 2004300010).

5 WHEREAS in accordance with Resolution No. 41009, which adopted the
6 amendments to the City's Policy on Place Names and Name Changes ("Policy") in
7 August 2022, honorary place name requests are reviewed and vetted at several
8 levels: the Mayor's Office, individual departments and divisions, and the City
9 Council's Infrastructure, Planning, and Sustainability ("IPS") Committee, and

10 WHEREAS the final review and decision to approve naming requests lies
11 with the City Council, and

12 WHEREAS the criteria outlined in Resolution No. 41009 recommends that
13 proposals evaluate the application's historical significance, alignment with the City's
14 efforts towards improving social and racial equity, inclusion, and reconciliation, and
15 consider individuals who have enhanced the quality of life for City residents through
16 outstanding public service, and

17 WHEREAS Dr. W. Joye Hardiman's ("Dr. Hardiman") connection with The
18 Evergreen State College ("Evergreen") began when she was hired as a professor
19 at the Olympia campus in 1975, where she was involved in the development of the
20 "Tacoma program," which would eventually become Evergreen's Tacoma campus
21 officially in 1982, where she served as a founding faculty member, and

22
23
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS Dr. Hardiman was influential in the Evergreen campus' location in Hilltop and had a hand in designing and securing the facility, and in later years, she never stopped advocating for the campus to remain in Hilltop, and

WHEREAS Dr. Hardiman became Evergreen Tacoma's second director in 1990, a position she would hold for 17 years, until she retired in 2007, and the Evergreen Tacoma campus' home in Hilltop was part of the leadership's founding values – to be a public educational institution that prioritizes accessibility to all, and

WHEREAS data shows that the Tacoma campus' leadership has been successful in living out these values, and compared to Washington State's other public institutions, Evergreen Tacoma's student body has always been made up of more students of color, adult learners, students from low-income and low-wealth backgrounds, differently-abled students, and students returning to the community after involvement with the criminal legal system, and

WHEREAS despite serving students with inequitable access to educational opportunities, 1,428 students graduated from Evergreen Tacoma and the school maintained an average retention rate of over 89 percent during Dr. Hardiman's tenure as director, and

WHEREAS City staff reviewed the naming proposal in accordance with the City's adopted policy and presented the findings to the IPS Committee, and on July 10, 2024, the IPS Committee unanimously approved forwarding the proposal to the full City Council for consideration, and



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS if the proposed resolution is adopted, the currently unnamed City-owned property located at 1505 South 5th Street (Parcel No. 2004300010) (“Parcel”) will be honorarily named “Dr. W. Joye Hardiman Park,” and be in effect for 15 years, and

WHEREAS the City’s Policy requires honorary roadway name applications to gather signed petitions in support of the proposal from at least two-thirds of property owners abutting the linear frontage of the affected roadway and fifty percent of those property owners within 500 feet of the proposal, and

WHEREAS the Policy does not outline specific community outreach or signature-gathering requirements for honorary parcel name applications, and only dictates that some community outreach be made, however, the applicants electively met the higher community outreach standard set for street names, and

WHEREAS the applicants acquired signatures in support of the honorary naming application from property owners neighboring the Parcel and used this process to educate local community members about their efforts, and

WHEREAS after already meeting the more intensive community outreach standards not required for this category of honorary name proposals, the applicants then organized signature gathering parties and partnered with a broad range of stakeholders to spread awareness of the importance of this application, including The Evergreen State College – Tacoma, local media outlets, subject-area conferences, community organizations, and religious institutions, and



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS this Parcel is located in Hilltop neighborhood, which has historically been home to a greater proportion of the City’s Black residents, and is a community which has shaped the character and culture of Hilltop, and this history is an integral part of the neighborhood’s identity, even as the racial demographics of the area change, and

WHEREAS naming this Parcel after a long-time Hilltop community member highlights and celebrates the neighborhood’s history, demonstrating that Hilltop’s residents include public servants and leaders deserving of memorialization in its place names; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the Council of the City of Tacoma hereby confers the honorary name “Dr. W. Joye Hardiman Park,” to City-owned property located at 1505 South 5th Street (Parcel No. 2004300010) to remain in effect for 15 years.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



ORDINANCE NO. 28975

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Tacoma Municipal Code to implement rates of pay and compensation for
3 employees represented by the Sheet Metal, Air, Rail and Transportation –
4 Transportation Division, Conductor Unit, and the International Brotherhood
of Electrical Workers, Local 483, Supervisors’ Unit, and declaring the
effective dates thereof.

5 WHEREAS this ordinance provides for implementation of a Collective
6 Bargaining Agreement (CBA) as negotiated with the Sheet, Metal, Air, Rail and
7 Transportation - Transportation Division (SMART-TD), Conductor Unit, and three
8 Letters of Agreement as negotiated with the International Brotherhood of Electrical
9 Workers (IBEW), Local 483, Supervisors’ Unit, and
10

11 WHEREAS the CBA with the SMART-TD Conductor Unit provides for a
12 wage increase of 3 percent effective retroactive to July 1, 2021; a wage increase of
13 3 percent effective retroactive to July 1, 2022; a wage increase of 3 percent
14 effective retroactive to July 1, 2023; a wage increase of 5 percent effective
15 retroactive to July 1, 2024; a wage increase of 3 percent effective July 1, 2025; and
16 a wage increase of 2 percent effective July 1, 2026, and
17

18 WHEREAS the ordinance also provides that Rail Conductors active on the
19 date of City Council ratification of the agreement will receive a one-time lump sum
20 payment of \$1000, and
21

22 WHEREAS the three Letters of Agreement with the IBEW, Local 483,
23 Supervisors’ Unit provide for the following:

24 1) The accretion of Hydro Park Supervisor and Assistant Hydro Park
25 Supervisor to the 483 Supervisors’ Unit, with a general wage increase of 2.75
26



percent, effective retroactive to June 10, 2024; the wage scale will be reduced from 9 steps to 5 steps; the positions will be classified, salaried, and not eligible for overtime; each Hydro Parks Supervisor and Assistant Hydro Parks Supervisor employed on the date of City Council approval will receive a one-time, lump sum payment of \$1,000; and employees will be eligible to receive longevity pay;

2) The classification of Biosolids Supervisor will have a wage adjustment of 1.75 percent effective retroactive to January 1, 2023, a wage adjustment of 2.5 percent effective retroactive to January 1, 2024, plus a one-time roll in of previously earned certification pay, and a wage adjustment of 2.5 percent effective January 1, 2025;

3) A new classification to be titled Water Electrical & Controls Field Supervisor, which will be part of the classified service, hourly, overtime eligible, and represented and covered by the terms of the IBEW, Local 483, Supervisors' Unit CBA; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code ("TMC") is hereby amended, effective retroactive to July 1, 2021, to read as follows:

Code	A	Job Title	1	2
7106		Railway Conductor	28.61	38.14

Code	A	Job Title	1	2
7106		Railway Conductor	<u>29.46</u>	<u>39.28</u>

Section 2. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to July 1, 2022, to read as follows:



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Code	A	Job Title	1	2
7106		Railway Conductor	29.46	39.28

Code	A	Job Title	1	2
7106		Railway Conductor	<u>30.35</u>	<u>40.46</u>

Section 3. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to July 1, 2023, to read as follows:

Code	A	Job Title	1	2
7106		Railway Conductor	<u>30.35</u>	<u>40.46</u>

Code	A	Job Title	1	2
7106		Railway Conductor	<u>31.26</u>	<u>41.68</u>

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to July 1, 2024, to read as follows:

Code	A	Job Title	1	2
7106		Railway Conductor	<u>31.26</u>	<u>41.68</u>

Code	A	Job Title	1	2
7106		Railway Conductor	<u>32.82</u>	<u>43.76</u>

Section 5. That Section 1.12.355 of the TMC is hereby amended, effective July 1, 2025, to read as follows:

Code	A	Job Title	1	2
7106		Railway Conductor	<u>31.26</u>	<u>41.68</u>

Code	A	Job Title	1	2
7106		Railway Conductor	<u>33.80</u>	<u>45.07</u>

Section 6. That Section 1.12.355 of the TMC is hereby amended, effective July 1, 2026, to read as follows:



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Code	A	Job Title	1	2
7106		Railway Conductor	33.80	<u>45.07</u>

Code	A	Job Title	1	2
7106		Railway Conductor	<u>34.48</u>	<u>45.97</u>

Section 7. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	42.00	<u>44.11</u>	<u>46.34</u>	<u>48.63</u>	<u>51.06</u>

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>42.74</u>	<u>44.88</u>	<u>47.12</u>	<u>49.48</u>	<u>51.95</u>

Section 8. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	43.16	<u>45.32</u>	<u>47.58</u>	<u>49.97</u>	<u>52.46</u>

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>47.26</u>	<u>49.63</u>	<u>52.11</u>	<u>54.72</u>	<u>57.45</u>

Section 9. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5	
5097		Biosolids Supervisor	<u>44.35</u>		<u>46.57</u>	<u>48.89</u>	<u>51.34</u>	<u>53.90</u>

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>49.77</u>	<u>52.27</u>	<u>54.88</u>	<u>57.63</u>	<u>60.51</u>

Section 10. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to June 10, 2024, to read as follows:



Code	A	Job Title	1	2	3	4	5	6	7	8	9
P092	A	Hydro Parks Supervisor	46.71	49.04	51.50	54.07	56.77	59.61	62.59	64.16	65.76
N008	A	Hydro Parks Supervisor, Assistant	37.60	39.48	41.45	43.52	45.70	47.99	50.39	51.64	52.94

Code	A	Job Title	1	2	3	4	5
2085		Hydro Parks Supervisor	52.92	55.56	58.33	61.25	64.31
2086		Hydro Parks Supervisor, Assistant	42.59	44.72	46.96	49.31	51.78

Section 11. That Section 1.12.355 of the TMC is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1	2	3	4	5
5278		Water Electrical and Controls Field Supervisor	53.06	55.71	58.49	61.42	64.49

Section 12. That Section 1.12.640 of the TMC is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

* * *

[L483 Supervisors. Employees who are represented by the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, and assigned to the classifications of Hydro Park Supervisor or Assistant Hydro Parks Supervisor as of the date of City Council approval of the Letter of Agreement accreting the classifications into the bargaining unit will receive a one-time, lump sum payment of \\$1,000.](#)

* * *

[SMART-TD Conductor. In recognition of concessions made during the negotiations of the 2021-27 collective bargaining agreement, each Conductor employed on the date of City Council ratification of the agreement will receive a one-time, lump sum payment of \\$1,000.](#)

[SMART-TD Conductor. An employee in a classification represented by the Sheet Metal, Air, Rail and Transportation – Transportation Division \(SMART-TD\), Conductor Unit, employed on the date of union ratification of the 2021-2027 collective bargaining agreement, will receive a one-time lump sum payment equivalent to a basic day's wages for each Wellness Day earned by that individual employee in the twelve 12 months preceding the date of the union's ratification of this Agreement.](#)

[SMART-TD Conductor. An employee in a classification represented by the Sheet Metal, Air, Rail and Transportation – Transportation Division \(SMART-TD\), Conductor Unit, and hired after the City Council approval of the 2021-2027 collective bargaining agreement shall not be eligible to participate in the longevity program.](#)



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Section 13. That Section 1 is effective retroactive to July 1, 2021; that Section 2 is effective retroactive to July 1, 2022; that Section 3 is effective retroactive to July 1, 2023; that Section 4 is effective retroactive to July 1, 2024; that Section 5 is effective July 1, 2025; that Section 6 is effective July 1, 2026; that Section 7 is effective retroactive to January 1, 2023; that Section 8 is effective retroactive to January 1, 2024; that Section 9 is effective January 1, 2025; that Section 10 is effective retroactive to June 10, 2024; and that Sections 11 and 12 are effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



ORDINANCE NO. 28976

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Tacoma Municipal Code to correct pay rates provided in Ordinance No.
3 28972, for the classification of Development Services Program Coordinator
4 Supervisor.

4 WHEREAS Ordinance No. 28972, passed July 2, 2024, included the
5 creation of new non-represented classifications and also included an inadvertent
6 clerical error in the pay rates provided for the classification of Development
7 Services Program Coordinator Supervisor, and
8

9 WHEREAS this ordinance corrects the pay rates retroactive to July 15,
10 2024; Now, Therefore,

11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26



BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to July 15, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9
P209	A	Development Services Program Coordinator Supervisor	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94

Code	A	Job Title	1	2	3	4	5	6	7	8	9
P209	A	Development Services Program Coordinator Supervisor	<u>51.60</u>	<u>54.18</u>	<u>56.89</u>	<u>59.73</u>	<u>62.72</u>	<u>65.86</u>	<u>69.15</u>	<u>70.88</u>	<u>72.65</u>

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney